

**MINISTRY OF SCIENCE AND HIGHER EDUCATION OF THE RUSSIAN FEDERATION**  
**Federal State Autonomous Educational Institution of**  
**Higher Education**  
**National Research Lobachevsky State University of Nizhny Novgorod**

APPROVED  
by the decision of the Academic Council  
of the UNN Minutes  
of 02.12.2024 № 10 –

**Training program**  
**of scientific and scientific-pedagogical personnel in postgraduate**  
**studies Sociology of management**

Level of higher education  
**Training of highly qualified personnel**

Scientific specialty  
**5.4.7 Sociology of Management**

Form of training  
**Full-time**

Nizhny Novgorod

2025

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## **1. General**

Program of postgraduate training of scientific and scientific-pedagogical personnel in the scientific specialty 5.4.7 "Sociology of Management" (hereinafter - PA) is a set of documents developed and approved in the Federal State Autonomous Educational Institution of Higher Education "National Research Nizhny Novgorod State University named after Lobachevsky". N.I. Lobachevsky Nizhny Novgorod State University" (hereinafter - UNN) on the basis of the requirements established by UNN to the structure of postgraduate programs for scientific and scientific-pedagogical personnel training, conditions of their implementation, terms of mastering these programs with regard to educational technologies and specific features of individual categories of postgraduate students.

The set of documents of the PA determines the requirements to the results of its study, contains the general description of the program, the plan of scientific activity, the curriculum, the calendar of the curriculum, the working programs of disciplines (modules), practices, as well as the methodological materials.

The regulatory and legal framework for the development of the PA consists of:

- Federal Law of the Russian Federation of December 29, 2012 N 273-FZ

"On Education in the Russian Federation;

- Federal Law of the Russian Federation of August 23, 1996 N 127-FZ

"On Science and State Scientific and Technical Policy;

- The procedure for awarding academic degrees (Decree of the Government of the Russian Federation of 24.09.2013, № 842)

- Regulations on the training of scientific and scientific-pedagogical personnel in the postgraduate (adjunct) program (Decree of the Government of the Russian Federation of 30.11.2021, № 2122),

- Federal State Requirements for the Structure of Educational Programs of Training Scientific and Scientific-Pedagogical Personnel in Postgraduate (Adjunct) Education (Order of the Ministry of Education and Science of the Russian Federation of 20.10.2021, № 951),

- Statute of Lobachevsky National Research University of Nizhny Novgorod;
- Local normative acts of UNN regulating educational and scientific activities.

## **2. Requirements for enrollment**

Persons with a master's or specialist's degree are eligible for admission to the Ph.D. program in the scientific specialty 5.4.7 "Sociology of Management".

## **3. General characteristics of the program**

### **3.1. Goals and Objectives of the Program**

The purpose of mastering the postgraduate program 5.4.7 "Sociology of Management" is to prepare for thesis defense for the degree of Candidate of Sciences.

The main tasks of the PA are:

- Preparation of graduates for research activities, using the skills of sociological approach to the analysis of phenomena and processes in the sphere of management, forecasting the consequences of social processes through the use of temporal methods and new information technologies;
- Preparing graduates for teaching in higher education;
- Formation of a general culture of thinking, the ability to intellectual, cultural, moral and professional self-development and self-improvement in graduate students.

### **3.2. Term of mastering the program postgraduate studies**

The period of education under the postgraduate program is 3 years, including vacations provided after the final attestation, regardless of the applied educational technologies.

When studying according to an individual plan of persons with disabilities and persons with disabilities, the period of study may be extended for not more than one year.

### **3.3. Labor intensity of the program postgraduate school**

The workload of the postgraduate program is 180 credit units (hereinafter - z.u.) for the entire period of study.

The full-time postgraduate program in one academic year consists of 60 s.u.s.

### **3.4. Planned results of mastering the program postgraduate studies**

The results of mastering the PA are the implementation of individual plans of scientific and educational activities, and prepared to defend the thesis for the degree of candidate of science.

## **4. Documents defining the content of the program**

The Graduate Program includes a set of documents that define the requirements for the results of its study.

### **4.1. Curriculum postgraduate program**

The PA curriculum contains a list of stages of the scientific component, the educational component, the distribution of disciplines (modules), internships and final attestation on these stages.

The curriculum takes into account the general requirements for the structure of the program set forth in the requirements established by the UNN.

The PA curriculum includes:

1. A science component containing:
  - scientific activities aimed at preparing a thesis for the degree of Candidate of Sciences for the defense;
  - preparation of publications in which the main scientific results of the dissertation are presented, in peer-reviewed scientific journals, in equivalent scientific publications indexed in the international databases Web of Science and Scopus and international databases determined in accordance with the recommendation of the Higher Attestation Commission of the Ministry of Science and Higher Education of the Russian Federation, as well as in scientific publications indexed in the scientometric database Russian Science Citation Index (RSCI), and (or) applications for patent databases;
  - intermediate attestation by the stages of scientific research.
2. Educational component:
  - compulsory courses (modules) aimed at preparing for candidate examinations and the preparation of a dissertation;
  - elective and elective courses (modules);
  - pedagogical practice.
3. Final certification.

Individualization of the content of scientific and educational components, taking into account the characteristics and educational needs of the graduate student is recorded in the individual plan of scientific activities and individual educational plan of the graduate student. During the formation of the individual educational plan graduate students are provided with the opportunity to choose elective (chosen on a mandatory basis) and elective (optional to study) disciplines. Obligatory disciplines and elective disciplines chosen by the graduate student are compulsory for mastering.

The curriculum provides a logical sequence of blocks and sections of the PA (disciplines, practice, scientific component, final attestation), which ensure the formation of the necessary results for the thesis defense of the program.

For each discipline and practice indicated types of academic work and forms of interim certification.

The curriculum is presented in *Appendix 1*.

#### **4.2. Calendar Study Schedule**

The calendar is an integral part of the curriculum.

The schedule indicates the sequence of the PA, including periods of study activities and periods of vacations.

The timetables for each form of study are presented in *Appendix 2*.

#### **4.3. Science Plan**

The plan of scientific activities includes a sample individual plan of postgraduate research, plan for the preparation of publications and thesis, a list of stages of the scientific component of the graduate program, evaluation of the prepared graduate thesis for its compliance with the criteria established in accordance with the Federal Law "On Science and State Scientific and Technical Policy" (the final certification).

In the individual plan of postgraduate research activities the content of the stages and the planned results are specified taking into account the subject of the thesis (*Appendix 3*).

#### **4.4. Work programs disciplines**

Working programs of disciplines (including elective disciplines and electives) of the curriculum define the planned results of mastering each discipline, formulate the main content of disciplines, forms of independent work, evaluation tools and their methodological support.

Work programs of disciplines are presented in *Appendix 4*.

#### **4.5. Program practice**

The practicum programs are presented in *Appendix 5*.

#### **4.6. Final attestation**

Final certification of postgraduate (adjunct) programs is carried out in the form of dissertation evaluation for its compliance with the criteria established in accordance with the Federal Law of 23.08.1996 N 127-FZ "On Science and State Scientific and Technical Policy".

## **5. Resource support for the program postgraduate school**

### **5.1. Information about scientific and pedagogical staff, including professor-teaching staff required to implement the postgraduate program**

In the implementation of the PA involved scientific and pedagogical staff (SPE), qualification which fully meets the requirements established by the UNN to the structure of the training programs for scientific and scientific-pedagogical personnel in graduate schools, the conditions of their implementation, the timing of the development of these programs with the consideration of educational technology and the characteristics of individual categories of postgraduate students.

Scientific supervisors, appointed by students, have a scientific degree, carry out independent research, creative activities in the field of training 5.4.7 "Sociology of Management", have publications on the results of this research, creative activity in the leading national and (or) foreign refereed scientific journals and editions, as well as carry out approbation of the results of this research, creative activity at national and international conferences.

### **5.2. Educational, methodological and informational**

Educational, methodological and informational support of the PA includes:

- discipline work programs;
- practice program;
- textbooks and manuals for each academic discipline (listed in the work programs of the respective disciplines);
- Internet resources and other electronic information sources (indicated in the work programs);
- licensed software used in the implementation of the PA (specified in the work programs).

Each student is provided with individual unlimited access to the electronic library systems "Student's Consultant", "Lany", "Yuright", "Znanium.com", electronic library of dissertations and the electronic information and educational environment of the University.

Electronic library systems and electronic information and educational environment provide the possibility of access to the student from any point in which there is access to information and telecommunications network Internet, both on the territory of the university and outside it.

The university's electronic information and educational environment provides:

- the possibility of forming individual plans of academic work and research of graduate students;
- access to curricula, working programs of disciplines, practices, publications of electronic library systems and electronic educational resources specified in the working programs;
- recording the progress of the educational process, the results of interim certification and the results of mastering the basic educational program;
- Formation of an electronic portfolio of the student, including the preservation of works of the student, reviews and evaluations of these works by any participants in the educational process;
- interaction between participants in the educational process, including synchronous and/or asynchronous interaction via the Internet.

The functioning of the electronic information and educational environment is provided by appropriate means of information and communication technologies and the qualifications of the employees who use and support it. The functioning of the electronic information and educational environment complies with the legislation of the Russian Federation.

### **5.3. Material and technical conditions for the implementation of the educational process**

Material and technical conditions for the implementation of the educational process under the  
The training of postgraduate students in the scientific specialty 5.4.7 "Sociology of Management"  
corresponds to the current sanitary and fire safety standards and ensures the conduct of the study:

- classroom activities (lectures, practical work, consultations, etc.);
- students' independent study work;
- practice and research.

UNN has special rooms for lecture-type classes, seminar-type classes, group and individual consultations, current control and interim certification, as well as rooms for independent work and rooms for storage and preventive maintenance of equipment. Special rooms are equipped with specialized furniture and technical means of education, serving for the presentation of information to a large audience.

Specific requirements for material and technical, educational and methodological support for specific learning activities are defined in the relevant work programs.

The rooms for students' independent work are equipped with computers with the ability to connect to the Internet and provide access to the electronic information and educational environment of the organization.

Students with disabilities are provided with electronic and/or printed educational resources in forms adapted to their disabilities.

For persons with disabilities, the choice of locations for practice takes into account the state of health and accessibility requirements.

Developers:

- D. in Philosophy, Professor of the Department of General Sociology and Social Work, Adrian Mikhailovich Bekarev (program director),
- Dr. Inna Aleksandrovna Isakova, Associate Professor, Department of General Sociology and Social Work.

Program approved at the meeting of the educational-methodical commission of the Faculty of Social Sciences 11.11.2022, protocol №3.

## **Passport of scientific specialty 5.4.7. "Sociology of Management"**

### **Field of Science:**

5. Social Sciences and Humanities

### **Science Specialty Group:**

5.4. Sociology

### **Name of the branch of science for which degrees are awarded:**

Sociological

### **Science specialty code:**

5.4.7. Sociology of Management

### **Research Directions:**

1. Development of the conceptual and categorical apparatus of sociology of management in relation to changing objects of management.
2. Analysis of modern concepts of sociology of management and their development.
3. Problems of interaction between subjects and objects of management.
4. Principles and methods of management in modern conditions.
5. Social management. Social management. Social policy.
6. Mechanisms of social regulation: institutional, socio-stratification, socio-cultural, socio-organizational.
7. Processes and structures of state and municipal government.
8. Social strategies и practices в management regions and municipalities.
9. Social problems of management of enterprises and organizations.
10. Management culture and its impact on the management process.
11. Features regulation nonlinear social processes. Management under uncertainty.
12. Social technologies in the management system.
13. Typological models of the management process: signs, the nature of managerial relationships, leadership styles.
14. Problems criteria и evaluation efficiency of managerial activity. Social monitoring.
15. Problems of social forecasting, social planning and social design in a changing reality.
16. Social experimentation in management.
17. The problem of motivation and forms of citizen participation in government.
18. Social problems of local government.
19. Crisis management and management conflicts.
20. Sociological methods of information and analytical support of the management process.
21. Social expertise of management decisions.

22. Social parameters uses digital technologies in management. Social processes of artificial intelligence management.
23. Sociological methodology for the study of managerial processes and structures.

**Related specialties (incl. within group scientific specialty)<sup>1</sup> :**

- 5.4.1. Theory, Methodology, and History of Sociology
- 5.4.2. Economic Sociology
- 5.4.3. Demographics
- 5.4.4. Social Structure, Social Institutions and Processes
- 5.4.5. Political Sociology
- 5.4.6. Sociology of Culture

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<sup>1</sup>For the recommendation of scientific specialties in the dissertation councils to be created